Form **990** 

# COPY Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
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2020 Open to Public

OMB No. 1545-0047

	or the	e 2020 calendar year, or tax year beginning 10/01 , 2020, a	and ending		09/30,	20 21		
	or the	C Name of organization		D Employer ide				
<b>B</b> c	heck if a			91-097				
	Addre	<sup>355</sup> Doing huginooo oo			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	chang		Room/suite	E Telephone nu	mber			
-	-	return PO BOX 303			(808) 947-5674			
	Final	return/ City or town, state or province, country, and ZIP or foreign postal code		(000)				
	termii Amen	nated ded CORVALLIS, OR 97339		G Gross receipts	s \$	248,724.		
-		cation <b>F</b> Name and address of principal officer: JENNIFER MCKEE		H(a) Is this a grou	up return for	Yes X No		
	_ pendi	PO BOX 303, CORVALLIS, OR 97339		subordinates <b>H(b)</b> Are all subord		Yes No		
1	Tax-ex	empt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or	527		ttach a list. See i			
		te: PACIFICSEABIRDGROUP.ORG	021	H(c) Group exem				
		of organization: X Corporation Trust Association Other	L Year of for	mation: 1977 M				
_	art l	Summary			otato ol logal			
	1	Briefly describe the organization's mission or most significant activities: THE PR	INCIPAL G	OALS OF PAC	IFIC SEA	ABIRD		
Ð	•	GROUP ARE (1) TO INCREASE THE QUALITY & QUANTITY OF						
anc		(2) IDENTIFY & ASSESS THE IMPORTANCE OF THREATS TO						
Activities & Governance	2	Check this box  if the organization discontinued its operations or disposed			s			
Š	3	Number of voting members of the governing body (Part VI, line 1a)			3	15.		
~ð	4	Number of independent voting members of the governing body (Part VI, line 1b)			4	15.		
ties	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a).			5	0.		
ivit	-	Total number of volunteers (estimate if necessary)			6	50.		
Act		Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.		
		Net unrelated business taxable income from Form 990-T, Part I, line 11			7b			
	~		<u> </u>	Prior Year		urrent Year		
	8	Contributions and grants (Part VIII, line 1h)		33,87		40,231.		
nue	9	Program service revenue (Part VIII, line 2g)		155,11		77,717.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		11,98		15,624.		
Å	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		,	0.	0.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12).		200,97	'5.	133,572.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		18,18		12,774.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		,	0.	0.		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), line 5-10).			0.	0.		
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.		
per		Total fundraising expenses (Part IX, column (D), line 25) ► 1, 035.	· · · · ·					
щ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		164,25	1.	90,401.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		182,43		103,175.		
	19	Revenue less expenses. Subtract line 18 from line 12		18,54		30,397.		
es				eginning of Current \		nd of Year		
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		410,98		536,599.		
Ass Bal	21	Total liabilities (Part X, line 26)			0.	0.		
let	22	Net assets or fund balances. Subtract line 21 from line 20.	· · · · ·  -	410,98	1.	536,599.		
	rt II	Signature Block						
		nalties of perjury, I declare that I have examined this return, including accompanying schedule	es and statemen	ts. and to the best of	f mv knowled	ae and belief. it is		
true	e, corre	ect, and complete. Declaration of preparer (other than officer) is based on all information of which	n preparer has ar	ny knowledge.	,			
				07/0	8/2022			
Sig	n	Signature of officer		Date	-, -			
He	re	JENNIFER MCKEE TREASURI	ER					
		Type or print name and title						
		Print/Type preparer's name Preparer's signature	Date	Check	if PTIN			
Paic		MARY ARCHIBALD CPA	08/11/2			370997		
-	barer	Firm's name ▶FRITH-SMITH & ARCHIBALD, LLP	· ·	Firm's EIN ► 9				
Use	Only	Firm's address ▶6355 TOPANGA CANYON BLVD, STE #400 WOODLAND HILLS, CA 91367	7		18-774-			

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Pa	art III Statement of Program Service Accomplishments	
1	Check if Schedule O contains a response or note to any line in this Part III	• • • [
•	ATTACHMENT 1	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
·	services?	X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	
	expenses. Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations the total expenses, and revenue, if any, for each program service reported.	to others,
4a	(Code: ) (Expenses \$ 59,600. including grants of \$ 12,774. ) (Revenue \$	)
	THE PACIFIC SEABIRD GROUP HOSTS AN ANNUAL MEETING FOR SEABIRD	
	RESEARCHERS TO SHARE THEIR DISCOVERIES AND CONCERNS WITH EACH	
	OTHER AND THE GENERAL PUBLIC. ATTENDEES INCLUDE PROFESSIONAL	
	BIOLOGISTS, WILDLIFE MANAGERS, STUDENTS AND CONSERVATIONISTS, AS WELL AS THE INTERESTED PUBLIC FROM AROUND THE WORLD. THROUGH	
	PRESENTATIONS AND SYMPOSIUMS, ATTENDEES LEARN ABOUT CURRENT ISSUES	
	FACING THE PACIFIC SEABIRD POPULATIONS. THE ANNUAL MEETING IS	
	WHERE THE SEABIRD CONSERVATION AND TRAVEL GRANTS ARE AWARDED TO	
	STUDENTS AND FOREIGN SCIENTISTS BASED ON NEED.	
4b	(Code: ) (Expenses \$ 378. including grants of \$ ) (Revenue \$	)
	THE PACIFIC SEABIRD GROUP PUBLISHES "PACIFIC SEABIRDS" WHICH	/
	CONTAINS NEWS AND CURRENT DEVELOPMENTS ARISING FROM SCIENTIFIC	
	RESEARCH PERTINENT TO PACIFIC SEABIRDS. THE PUBLICATION ALSO	
	CONTAINS ARTICLES RELATED TO THE OBJECTIVES OF THE PACIFIC SEABIRD	
	GROUP.	
40	(Code: ) (Expenses \$ 13,714. including grants of \$ ) (Revenue \$	)
	THE PACIFIC SEABIRD GROUP PUBLISHES "MARINE ORNITHOLOGY", A	_)
	JOURNAL OF INTERNATIONAL SEABIRD RESEARCH AND CONSERVATION	
4 -1	Other program convises (Describe on Schedule C.)	
40	Other program services (Describe on Schedule O.)         (Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ► 73,692.	
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Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		37	
	complete Schedule A.	1	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	2	A	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			X
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,	-		
~	assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	6		X
7	"Yes," complete Schedule D, Part I.	0		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		X
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	-		
8	complete Schedule D, Part III	8		X
•		•		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		X
40	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		
10		10		X
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes,"</i>			
a	complete Schedule D, Part VI	11a		X
h	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more	11a		
U	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
~	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
L	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		X
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		X
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	TTe		
1	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12 a		12a		X
h	Schedule D, Parts XI and XII	12a		
U		126		X
13	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	140		
D D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
15	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
17	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<b>—</b>		<u> </u>
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
19	If "Yes," complete Schedule G, Part III	19		X
20 -	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		<u> </u>
£1	domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		X
		1 - 1		

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	V Checklist of Required Schedules (continued)		N I	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
~~	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J.	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
4 -	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 10	-		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
b				
b	Did the organization comply with backup withholding rules for reportable payments to vendors and			
b	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	990	

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0.			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?.	4a	Х	
b	If "Yes," enter the name of the foreign country  CANADA			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
10				
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X

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Par	t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through the second	ugh 7b below,	and	for a	"No"
		response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes o				tions.
		Check if Schedule O contains a response or note to any line in this Part VI				Χ
Sect	tion A.	Governing Body and Management				
					Yes	No
1a	Enter	the number of voting members of the governing body at the end of the tax year	<b>1a</b> 15			
14		re are material differences in voting rights among members of the governing body, or				
	if the	governing body delegated broad authority to an executive committee or similar				
b		hittee, explain on Schedule O. the number of voting members included on line 1a, above, who are independent	<b>1b</b> 15			
2		ny officer, director, trustee, or key employee have a family relationship or a business rela				
2		ther officer, director, trustee, or key employee?	•	2		Х
3		le organization delegate control over management duties customarily performed by or uno		_		
3		vision of officers, directors, trustees, or key employees to a management company or other pe		3		Х
4	-			4		Х
4		e organization make any significant changes to its governing documents since the prior Form 990 was file		5		Х
5		e organization become aware during the year of a significant diversion of the organization's as		6		Х
6 7-		e organization have members or stockholders?				
7a		ne organization have members, stockholders, or other persons who had the power to ele		7a		Х
		r more members of the governing body?		14		
b		any governance decisions of the organization reserved to (or subject to approval b		7b		х
~		holders, or persons other than the governing body?		10		
8		ne organization contemporaneously document the meetings held or written actions under	rtaken during			
	-	ear by the following:		80	Х	
a		overning body?		8a 8b	X	
b		committee with authority to act on behalf of the governing body?		dð	Λ	
9		re any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot k		_		х
Section		ganization's mailing address? If "Yes," provide the names and addresses on Schedule O		9	1	Δ
Secu	юп в.	Policies (This Section B requests information about policies not required by the Inter	nai Revenue	Coue	.) Yes	No
				40-	103	X
		e organization have local chapters, branches, or affiliates?		10a		
b		s," did the organization have written policies and procedures governing the activities of s	-	406		
		es, and branches to ensure their operations are consistent with the organization's exempt pur	•	10b	X	
11a		e organization provided a complete copy of this Form 990 to all members of its governing body before fili	ng the form? .	11a	Λ	
b		ibe in Schedule O the process, if any, used by the organization to review this Form 990.			v	
12a		e organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b		officers, directors, or trustees, and key employees required to disclose annually interests the	at could give		37	
		o conflicts?		12b	Х	
C	Did tl	ne organization regularly and consistently monitor and enforce compliance with the po	licy? If "Yes,"		37	
		ibe in Schedule O how this was done		12c	Х	
13	Did th	e organization have a written whistleblower policy?		13		Х
14	Did th	e organization have a written document retention and destruction policy?		14		Х
15	Did th	ne process for determining compensation of the following persons include a review and	l approval by			
	indep	endent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?			
а	The o	rganization's CEO, Executive Director, or top management official		15a		
b	Other	officers or key employees of the organization		15b		
	lf "Ye	s" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did th	ne organization invest in, contribute assets to, or participate in a joint venture or similar	arrangement			
	with a	a taxable entity during the year?		16a		Х
b	lf "Ye	s," did the organization follow a written policy or procedure requiring the organization to	o evaluate its			
	partic	ipation in joint venture arrangements under applicable federal tax law, and take steps to ${\mathfrak s}$	safeguard the			
		ization's exempt status with respect to such arrangements?		16b		
Sect		Disclosure				
17	List th	he states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ CA,				
18		on 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), §	990, and 990-T	(Sec	tion 5	01(c)
		nly) available for public inspection. Indicate how you made these available. Check all that app	ly.	-		. ,
		Own website 🔄 Another's website 🔀 Upon request 📃 Other <i>(explain on Sch</i>	edule O)			
19	Desci	ibe on Schedule O whether (and if so, how) the organization made its governing docum	ents, conflict o	f inter	est p	olicy.
		nancial statements available to the public during the tax year.				<b>,</b> ,
20		the name, address, and telephone number of the person who possesses the organization's be ER MCKEE PO BOX 303 CORVALLIS, OR 97339 207-249-8888	ooks and record	s 🕨		
	JENNIE	ER MCKEE PO BOX 303 CORVALLIS, OR 97339 207-249-8888				
				Form	990	(2020)

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Componented Employ

Page 7

Part VII	Compensation Independent Co			Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and		
	Check if Schedule			esponse or n	ote to any line	e in this	s Part VII						
Section A	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees												

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(**a**)

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	neck ss pe	ition more erson	e than c is both cor/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	<b>(F)</b> Estimated amount of other compensation from the organization and related organizations
	,	(U	e			sated				
(1) ROBERT SURYAN	1.25									
PAST CHAIR	0.	Х		Х				Ο.	0.	0.
(2) PETER HODUM	.92									
CONSERVATION CHAIR	0.	Х		Х				Ο.	0.	0.
(3) MARC ROMANO	2.10									
REGIONAL REPRESENTATIVE	0.	Х						Ο.	0.	0.
(4) KERRY WOO	.68									
REGIONAL REPRESENTATIVE	0.	Х						Ο.	0.	0.
(5) KATIE STONER	.85									
REGIONAL REPRESENTATIVE	0.	X						Ο.	0.	0.
(6) RACHEL ORBEN	.72									
REGIONAL REPRESENTATIVE	0.	X						Ο.	0.	0.
(7) CRISTIAN SUAZO	.25									
REGIONAL REPRESENTATIVE	0.	Х						Ο.	0.	0.
(8) CHUNG-HANG HUNG	.15									
REGIONAL REPRESENTATIVE	0.	Х						Ο.	0.	0.
(9) NINA O'HANLON	.46									
REGIONAL REPRESENTATIVE	0.	Х						0.	0.	0.
(10) KRISTIN BRUNK	1.85									
REGIONAL REPRESENTATIVE	0.	Х						Ο.	0.	0.
(11) ROBERTA SWIFT	11.15									
CHAIR	0.	Х		Х				0.	0.	0.
(12) RACHEL SPRAGUE	2.50									
CHAIR ELECT	0.	Х						0.	0.	0.
(13) JOSE R. RAMIREZ-GAROFALO	.25									
REGIONAL REPRESENTATIVE	0.	Х						0.	0.	0.
(14) KIRSTEN BIXLER	2.56									
TREASURER	0.			Х				0.	0.	0.

Form 990 (2020)

### THE PACIFIC SEABIRD GROUP

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Form 990 (2020)												age <b>8</b>
Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	yee	es, a	and H	ligl	hest Compensat	ed Emplo	yees (c	ontinued)	
(A) Name and title	(B) Average hours per week (list any hours for	box,	not ch unles er and	s pe	ition more rson	e than of is both or/truste	an	(D) Reportable compensation from the	<b>(E)</b> Reporta compensati relate organiza	on from d	<b>(F)</b> Estimated amount of other compensatio	n
	related organizations below dotted line)	or director	Institutional trustee	Officer			Former	organization (W-2/1099-MISC)	(W-2/1099		from the organization and related organizations	
15) SADIE WRIGHT SECRETARY	2.00			х				0		0.		0
				<u></u>					•	0.		
1b Sub-total				• •				0.		0.		0.
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	-	•••	• • •	•	••			0.		0.		0.
<ul> <li>2 Total number of individuals (including but not reportable compensation from the organizatio)</li> </ul>	limited to t		liste				re		\$100,000			
`											Yes	No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched											3	Х
4 For any individual listed on line 1a, is the organization and related organizations groups of the second	eater than	\$15	50,00	00?	lf	"Yes	," (	complete Schedu	le J for	such		
<ul><li><i>individual</i></li><li>5 Did any person listed on line 1a receive or</li></ul>	accrue co	mpen	satio	on f	from	n any	uni	related organization	on or indiv	idual	4	X
for services rendered to the organization? If "Yes	es," comple	te Sch	nedu	le J	for	such	ber	son			5	X
<ol> <li>Complete this table for your five highest com compensation from the organization. Report of year.</li> </ol>												
(A) Name and business add	dress							<b>(B)</b> Description of se	ervices	С	<b>(C)</b> ompensation	
2 Total number of independent contractors (in				iteo			e li	sted above) who	received			
more than \$100,000 in compensation from th	e organiza		-		0	•						

## Form 990 (2020)

## THE PACIFIC SEABIRD GROUP Part VIII Statement of Revenue

		Check if Schedule O conta	ains a respon	se or note to an	y line in this Part V	111		
					<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b	Federated campaigns Membership dues		26,692.				
ΩĔ	с	Fundraising events	1c					
ifts ar ⊿	d	Related organizations	1d					
nii G	е	Government grants (contribution	ns) 1e					
Sir	f	All other contributions, gifts, gra	ants,					
utio		and similar amounts not included al	bove . 1f	13,539.				
<u>St</u>	g	Noncash contributions included	l in					
id 0		lines 1a-1f	1g \$	3,443.				
щ	h	Total. Add lines 1a-1f			40,231.			
				Business Code				
ce	2a	ANNUAL MEETING		900099	60,338.	60,338.		
jr j	b	PUBLICATIONS		900099	17,379.	17,379.		
Program Service Revenue	c							
evi	d							
2 B R	e							
L L	f	All other program service revenu	ue					
	g	Total. Add lines 2a-2f			77,717.			
	3	Investment income (including	g dividends,	interest, and				
		other similar amounts)			2,218.			2,218.
	4	Income from investment of tax	-exempt bond	proceeds .	Ο.			
	5	Royalties	•		0.			
			(i) Real	(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	c	Rental income or (loss) 6c						
	d	Net rental income or (loss)			0.			
	7a	Gross amount from	(i) Securities	(ii) Other				
		sales of assets						
		other than inventory <b>7a</b>	128,558.					
Ð	b	Less: cost or other basis						
Revenue		and sales expenses 7b	115,152.					
eve	c	Gain or (loss) 7c	13,406.					
		Net gain or (loss)		►	13,406.			13,406.
Other	8a	Gross income from fund						
ð	Jua	events (not including \$	-					
		of contributions reported o						
		1c). See Part IV, line 18		0.				
	ь	Less: direct expenses		0.				
	c	Net income or (loss) from fundr	· · · · ·		0.			
	9a	· · · ·	gaming					
	Ja	activities. See Part IV, line 19		0.				
	b	Less: direct expenses		0.				
	c	Net income or (loss) from gam	••••		0.			
	10a	Gross sales of inventory, returns and allowances		0.				
	h			0.				
	b c	Less: cost of goods sold Net income or (loss) from sales	· · · · ·		0.			
<i>(</i> <b>)</b>		( )		Business Code				
Miscellaneous Revenue	14-							
nue	11a							1
ella	b							1
Re	C d	All other revenue						
ž	d	Total. Add lines 11a-11d		<b></b>	0.			
	<u>е</u> 12	Total revenue. See instructions			133,572.	77,717.		15,624.
194	14	i Juli revenue. See instructions		•••••	100,012.	// <b>,</b> /±/.		- 000 (2022)

### THE PACIFIC SEABIRD GROUP

<b>Part IX</b> Statement of Functional Expenses ection 501(c)(3) and 501(c)(4) organizations must	complete all columns	All other organization	ns must complete colum	nn (A)
Check if Schedule O contains a respo				
o not include amounts reported on lines 6b, 7b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21	5,000.	5,000.		
<b>2</b> Grants and other assistance to domestic				
individuals. See Part IV, line 22	2,625.	2,625.		
<b>3</b> Grants and other assistance to foreign				
organizations, foreign governments, and	F 140	5 140		
foreign individuals. See Part IV, lines 15 and 16	5,149.	5,149.		
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors,				
trustees, and key employees	0.			
6 Compensation not included above to disqualified				
persons (as defined under section 4958(f)(1)) and	0			
persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	0.			
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	0.			
9 Other employee benefits	0.			
) Payroll taxes	0.			
Fees for services (nonemployees):				
a Management	0.			
<b>b</b> Legal	0.			
c Accounting	8,429.		8,429.	
d Lobbying	0.			
e Professional fundraising services. See Part IV, line 17.	0.			
f Investment management fees	0.			
g Other. (If line 11g amount exceeds 10% of line 25, column				
(A) amount, list line 11g expenses on Schedule O.).	0.			
2 Advertising and promotion	0.			
3 Office expenses	19,101.		18,146.	95
Information technology	0.			
5 Royalties	0.			
6 Occupancy	0.			
7 Travel	0.			
B Payments of travel or entertainment expenses				
for any federal, state, or local public officials	0.			
O Conferences, conventions, and meetings	46,826.	46,826.		
0 Interest	0.			
Payments to affiliates	0.			
2 Depreciation, depletion, and amortization	357.		357.	
3 Insurance	1,596.		1,516.	8
4 Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses on line 24e. If				
line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O.)				
a PUBLICATIONS	14,092.	14,092.		
b [				
c				
d				
e All other expenses				
5 Total functional expenses. Add lines 1 through 24e	103,175.	73,692.	28,448.	1,03
<b>5 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				
fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)	0.			

PACIFICSEA

Form **990** (2020)

THE PACIFIC SEABIRD GROUP

art X				
	Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	123,633.	1	155,401
2	Savings and temporary cash investments.	0.	2	0
3	Pledges and grants receivable, net	0.	3	0
4	Accounts receivable, net.	0.	4	0
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	0.	5	0
6	Loans and other receivables from other disqualified persons (as defined			
	under section $4958(f)(1)$ , and persons described in section $4958(c)(3)(B)$ .	0.	6	0
7	Notes and loans receivable, net	0.	7	0
7 8	Inventories for sale or use	0.	8	0
9	Prepaid expenses and deferred charges	0.	9	0
-	Land, buildings, and equipment: cost or other		5	
lou	basis. Complete Part VI of Schedule D 10a 16,998.			
h	Less: accumulated depreciation	357.	100	0
11	Investments - publicly traded securities	286,991.	11	381,198
12	Investments - other securities. See Part IV, line 11.	0.	12	0
13	Investments - program-related. See Part IV, line 11.	0.	13	0
14	Intangible assets	0.	14	0
15	Other assets. See Part IV, line 11	0.	15	0
16	Total assets. Add lines 1 through 15 (must equal line 33)	410,981.	16	536,599
17	Accounts payable and accrued expenses.	0.	17	0
18	Grants payable	0.	18	0
19	Deferred revenue.	0.	19	0
20	Tax-exempt bond liabilities.	0.	20	0
21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0.	21	0
	Loans and other payables to any current or former officer, director,			-
22	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	0.	22	0
23	Secured mortgages and notes payable to unrelated third parties	0.	23	0
24	Unsecured notes and loans payable to unrelated third parties	0.	24	0
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	0.	25	0
26	Total liabilities. Add lines 17 through 25	0.	26	0
-	Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.		20	
27	Net assets without donor restrictions	410,981.	27	536,599
28	Net assets with donor restrictions.	0.	28	0
27 28 29 30 31 32	Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
31	Retained earnings, endowment, accumulated income, or other funds.		31	
32	Total net assets or fund balances	410,981.	32	536,599
33	Total liabilities and net assets/fund balances.	410,981.	33	536,599
1		-,		Form <b>990</b> (202

m	DIGTETO		CDOUD
THE	PACIFIC	SEABIRD	GROUP

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	90 (2020)			Pag	e 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		33,5	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	03,1	
3	Revenue less expenses. Subtract line 2 from line 1	3		30,3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	10,9	
5	Net unrealized gains (losses) on investments	5		95 <b>,</b> 2	21.
6	Donated services and use of facilities	6			0.
7	Investment expenses	7			0.
8	Prior period adjustments	8			0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	5	36,5	99.
Part					
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Cash Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain ir	1		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	piled o	r		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted on a	a		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight o	F		
	the audit, review, or compilation of its financial statements and selection of an independent accounta	-			
	If the organization changed either its oversight process or selection process during the tax year, ex	plain or	n		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in the			
	Single Audit Act and OMB Circular A-133?		. 3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo the	e		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	udits	. 3b		
				000 /	

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

# Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
 ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

		<u> </u>	Go to www.irs.gov	//Form990 for instructio	ns and t	he latest i	nformation.	Inspection
	-						Employer identifi	
E PACIFIC SEABIRD GROUP 91-0977708								
				<u>v</u>			/	S
orga		•		· ·		•	,	
$\square$								
$\square$				-	-			
$\vdash$	-	-		-				(iii) Enter the
		-		oonjunction with a flos	יףוומו עפ	Scincu II		
				a college or universit	v owner	d or ope	rated by a governme	ental unit described in
	-	-			y enner		lated by a governme	
				rnmental unit describe	d in sect	ion 170(	b)(1)(A)(v).	
$\square$		-	-			-		om the general public
	-		-			č		
					Part II.)			
	An agricultura	I research org	anization describe	ed in section 170(b)(1	)(A)(ix)	operated	in conjunction with a	land-grant college
	or university o	or a non-land-	grant college of ag	riculture (see instruct	ions). Er	nter the i	name, city, and state o	f the college or
	university:							
X	receipts from support from acquired by th	activities rela gross investm ne organizatio	ted to its exempt f ent income and u n after June 30, 19	unctions, subject to c nrelated business tax 975. See <b>section 509</b> (	ertain ex able inco <b>a)(2).</b> (C	ceptions ome (less Complete	s; and (2) no more thar s section 511 tax) from Part III.)	n 331/3 % of its
$\vdash$	U	0	•	, ,				carry out the purposes
	-	-	-	-	-			
Γ			-					-
						ajonty of		
						with its	supported organizati	on(s). bv having
		-		-		•		0 11
					ted in co	onnectio	n with, and functional	lly integrated with,
_				·				
		•						ted organization(s)
		-			-			
_								
								I, Type III
						organizat	ion.	[]
					<i>a</i>			
(I) N	ame of supported of	organization	(II) EIN	(iii) Type of organization (described on lines 1-10			(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))	docui	ment?	instructions)	instructions)
					Yes	No		
al								
aper	work Reduction A	ct Notice. see the	e Instructions for Form	990 or 990-EZ.			Schedule A	(Form 990 or 990-EZ) 2020
		Reason for         organization is not         A church, com         A school desc         A hospital or a         A medical res         hospital's nam         An organizati         section 170(b         A federal, sta         An organizati         described in s         A community         An agricultura         or university:         X         An organizati         or university:         X         An organizati         of one or more         Check the box         Type I. A sa         the support         supporting of         Type II. A sa         control or more         Check the box         Type II. A sa         control or more         Check the support         supporting of         Type III fun         its supporte         Yope III nor         that is not fur         requirement         X         Check this ba         functionally         Enter the number         Provide the follow         (i) Name of supp	A church, convention of chu A church, convention of chu A church, convention of chu A school described in section A church convention of chu A school described in section A school described in section A medical research organiz hospital's name, city, and st An organization operated f section 170(b)(1)(A)(iv). (C A federal, state, or local go An organization that normation described in section 170(b) A community trust described An agricultural research organization or university or a non-land-guniversity: X An organization that normation receipts from activities relation support from gross investing acquired by the organization An organization organized at of one or more publicly su Check the box in lines 12a t Type I. A supporting organization supporting organization. Y Type II. A supporting organization supported organization Supported organization Type III functionally integrites its supported organization Type III functionally integrites its supported organization () Name of supported organization (i) Name of supported organization (i) Name of supported organization A supported or	All Revenue Service       Go to www.irs.gov         Image: Construct the end of the organization       Check the service         Image: Construct the end of the en	Go to www.irs.gov/Form990 for instruction     or drive organization     is of a private foundation because it is: (For lines 1 throug         A church, convention of churches, or association of churches descr         A church, convention of churches, or association of churches descr         A church, convention of churches, or association of churches descr         A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (         A hospital or a cooperative hospital service organization described i         A medical research organization operated in conjunction with a hospital's name, city, and state:         An organization operated for the benefit of a college or universit         section 170(b)(1)(A)(iv). (Complete Part II.)         A federal, state, or local government or governmental unit described.         An organization that normally receives a substantial part of its su         described in section 170(b)(1)(A)(vi). (Complete Part II.)         A community trust described in section 170(b)(1)(A)(vi). (Complete         An argicultural research organization described in section 170(b)(1)(A)(vi). (Complete         An arginization that normally receives (1) more than 331/3 % of its receipts from activities related to its exempt functions, subject to c         support from gross investment income and unrelated business taxa         acquired by the organization after June 30, 1975. See section 509         An organization organized and operated exclusively to test for public         An organization organized and operated exclusively to test for public         on or more publicly supported organizations described in section 40         (b) be organization (s) the power to regularly appoint or el         supporting organization (s) the power to regularly appoint or el         supporting organization supervised or controlled in coi         control or management of the supporting organization operated in section 40         (f) EIN	Control of the organization     Control of the organization of churches, or association of churches described in section     A church, convention of churches, or association of churches described in section     A church, convention of churches, or association of churches described in section     A church, convention of churches, or association of churches described in section     A church, convention of churches, or association described in section     A church, convention of churches, or association described in section     A church, convention operated in conjunction with a hospital de     hospital's name, city, and state:     An organization operated for the benefit of a college or university owneres     section 170(b)(1)(A)(W). (Complete Part II.)     A federal, state, or local government or governmental unit described in section     An organization that normally receives a substantial part of its support fr     described in section 170(b)(1)(A)(W). (Complete Part II.)     A a agricultural research organization described in section 170(b)(1)(A)(A)(X).     or university or a non-land-grant college of agriculture (see instructions). Ele     university:     X An organization that normally receives (1) more than 331/3 % of its support     receipts from activities related to its exempt functions, subject to certain e     support from grass investment income and unrelated business taxable inco     acquired by the organization after June 30, 1975. See section 509     (C)     An organization organized and operated exclusively for the benefit of, to p     of one or more publicly supported organizations described in section 509     (Check the box in lines 12a through 12d that describes the type of supporting     organization. You must complete Part IV, Sections A and E.     Type II non-functionally integrated. A supporting organization operated     tha su	Continue Sentice     Continue Sentice     Continue Sentice     PactIFIC SEABIRD GROUP     Reason for Public Charity Status. (All organizations must complete this programization is not a private foundation because it is: (For lines 1 through 12, check only     A church, convention of churches, or association of churches described in section 170(b)(11)(A)(ii). (Attach Schedule E (Form 990 or 990     A hospital or a cooperative hospital service organization described in section 170(b)     A medical research organization operated in conjunction with a hospital described ir     hospital's name, city, and state:     An organization operated for the benefit of a college or university owned or oper     section 170(b)(1)(A)(v). (Complete Part II.)     A facteral, state, or local government or governmental unit described in section 170(b)(1)(A)(v). (Complete Part II.)     A argumity trust described in section 170(b)(1)(A)(vi). (Complete Part II.)     A argumity trust described in section 170(b)(1)(A)(vi). (Complete Part II.)     A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)     A argumitation after and college of agriculture (see instructions). Enter the i university:     X an organization that normally receives (1) more than 33:19 % of its support from oror receiptions support from gross investment income and unrelated business taxable income (see acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part IV.)     A organization organized and operated exclusively to test for public safety. See see acquired by the organization after June 30, 1976. See section 509(a)(2). (Complete Part IV.)     A organization organized and operated exclusively to the benefit of, to perform th of one or more publicly supported organization setter the supporting organization setter the supporting organization setter to supporting organization setter to supporting organization setter to supporting organization seterated in connection with its supported organization. See protin	G to www.rs.gov/Porm990 for instructions and the latest information.     PacTETC_SEARTED_GROUP     Paceson for Public Charity Status. (All organizations must complete this part.) See instruction:     reactified is not a private foundation because it is: (For lines 1 through 12, check only one box)     A school described in section 170(b)(1)(Al(I). (Attach School (E) (E-M 1990 or 990-E2).)     A negatization of an aprivate foundation organization described in section 170(b)(1)(Al(II). (Attach School (E) (E-M 1990 or 990-E2).)     A negatization organization conjunction with a hospital described in section 170(b)(1)(Al(II). (Attach School (E) (E-M 1990 or 990-E2).)     A negatization operated for the benefit of a college or university owned or operated by a governme section 170(b)(1)(Al(IV). Complete Part II.)     A reganization that normally receives a substantial part of its support from a governmental unit or froe described in section 170(b)(1)(Al(IV). (Complete Part II.)     A an organization described in section 170(b)(1)(Al(IV). (Complete Part II.)     A an organization material check or a substantial part 170(b)(1)(Al(IX) corported in conjunction with a or university or anon-land-grant college of agriculture (see instructions). Enter the name, city, and state ouniversity:     An organization organized and operated exclusively for the support from contributions, membersh receipts from activities regarization fate-ouries 31:75. See section 590(a)(1) or section 591(a)(4).     An organization organized and operated exclusively for the benefit of, to espection 590(a)(4).     An organization organized and operated exclusively for the benefit of to support for more publicly supported organization sections 40(a) or section 590(a)(4).     An organization organized and operated exclusively for the benefit of to support de organization for a more appliced and operated exclusively for the support for granization for apprivate organization organized for apprivate organization organized for section 590(a)(4).     A

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support	() 0010	(1) 00 17	() 0040	( )) 0040	() 0000	(0 T )
	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	<b>(f)</b> Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	
13	First 5 years. If the Form 990 is for organization, check this box and stop here.	<u></u>		d, third, fourth,	or fifth tax yea	ar as a section	501(c)(3) ▶
Sec	tion C. Computation of Public Sup		•			1 1	
14	Public support percentage for 2020 (lin	•			,		%
15	Public support percentage from 2019						%
16a	331/3% support test - 2020. If the org						
	box and stop here. The organization qu		• • • •	•			
b	331/3% support test - 2019. If the org						
	this box and <b>stop here</b> . The organization			-			
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported						
	-				-		upported
	organization.						· · · ►
b	10%-facts-and-circumstances test - 2		-				
	15 is 10% or more, and if the organiz						
	in Part VI how the organization meets			•	•		
10	organization						
18	-						
	instructions	<u></u>		<u></u>			· · · * 📖

Schedule A (Form 990 or 990-EZ) 2020

## Schedule A (Form 990 or 990-EZ) 2020

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

800	tion A. Public Support			iow, picase ou		· /	
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	( <b>d</b> ) 2019	(e) 2020	(f) Total
Calei	Gifts, grants, contributions, and membership fees	(4) 2010	(~, <u>2011</u>	(0,2010	(4) 2010	(•, 2020	
1	received. (Do not include any "unusual grants.")	21,354.	23,729.	40,565.	33,876.	40,231.	159,755.
2	Gross receipts from admissions, merchandise	21,334.	23,723.	40,000.	33,070.	40,231.	100,100.
-	sold or services performed, or facilities						
	furnished in any activity that is related to the						
		145 766	170 511	183,044.	166 110	77 717	722 150
•	organization's tax-exempt purpose	145,766.	170,511.	183,044.	155,112.	77,717.	732,150.
3	Gross receipts from activities that are not an						0
	unrelated trade or business under section 513						0.
4	Tax revenues levied for the						
	organization's benefit and either paid to						
_	or expended on its behalf						0.
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0.
6	Total. Add lines 1 through 5	167,120.	194,240.	223,609.	188,988.	117,948.	891,905.
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disgualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0.
С	Add lines 7a and 7b						0.
8	Public support. (Subtract line 7c from						
	line 6.)						891,905.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6.	167,120.	194,240.	223,609.	188,988.	117,948.	891,905.
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from similar						
	sources	2,579.	5,418.	2,333.	11,987.	15,624.	37,941.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0.
с	Add lines 10a and 10b	2,579.	5,418.	2,333.	11,987.	15,624.	37,941.
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						0.
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.) ATCH 1			1,000.			1,000
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	169,699.	199,658.	226,942.	200,975.	133,572.	930,846.
14	First 5 years. If the Form 990 is for	the organizatio	on's first, second	l, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)
	organization, check this box and stop here .						
Sec	tion C. Computation of Public Supp	ort Percentag	ge				
15	Public support percentage for 2020 (line 8,	column (f), divide	ed by line 13, colun	nn (f))		15	95.82%
16	Public support percentage from 2019 Sched	lule A, Part III, lin	e15			16	97.24 %
Sec	tion D. Computation of Investment	<b>Income Perc</b>	entage				
17	Investment income percentage for 2020 (lin	e 10c, column (f	), divided by line 1	3, column (f))		17	4.08%
18	Investment income percentage from 2019 S	chedule A, Part I	II, line 17		[	18	2.60 %
19 a	331/3% support tests - 2020. If the org				-	re than 331/3%,	and line
	17 is not more than 331/3%, check this						
b	331/3% support tests - 2019. If the orga		-				
	line 18 is not more than 331/3%, check						
20	<b>Private foundation.</b> If the organization di			•			
ISA			257 61 1110 14	, 100, 01 100,		chedule A (Form 99	
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## Page **4**

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

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## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Has the organization accepted a gift or contribution from any of the following persons?

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- a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
- **b** A family member of a person described in line 11a above?
- c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

### Section B. Type I Supporting Organizations

- Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1
- Did the organization operate for the benefit of any supported organization other than the supported 2 organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

## Section C. Type II Supporting Organizations

Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1

## Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported 2 organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

## Section E. Type III Functionally Integrated Supporting Organizations

1	1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).				
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instruc	tions	).
	• •		Y	'es	N
2	Acti	vities Test. Answer lines 2a and 2b below.			
а	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of				

- the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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2a

2b

3a

3b

Yes No

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11a 11b

11c

2

Schedule A	(Form 990 or 990-EZ) 2020	
Part IV	Supporting Organizations	(continued)

Schedule A (Form 990 or 990-EZ) 2020			Pag
Part V         Type III Non-Functionally Integrated 509(a)(3) Supporting Orga           1         Check here if the organization satisfied the Integral Part Test as a qualifyir instructions. All other Type III non-functionally integrated supporting organ	ng trust on	Nov. 20, 1970 (expla	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):	1e		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

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Schedu	le A (Form 990 or 990-EZ) 2020				Page <b>7</b>	
Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	tions (continued)			
Secti	on D - Distributions				Current Year	
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported					
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpo	eses of supported organiz	zations	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in <b>Part VI</b> )		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which	the organization is resp	onsive			
	(provide details in <b>Part VI</b> ). See instructions.			8		
9	Distributable amount for 2020 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	IS	(iii) Distributable Amount for 2020	
1	Distributable amount for 2020 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2020					
	(reasonable cause required - <i>explain in <b>Part VI</b>)</i> . See					
	instructions.					
3	Excess distributions carryover, if any, to 2020					
a	From 2015					
b	From 2016					
C	From 2017					
d	From 2018					
e	From 2019					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
<u>h</u>	Applied to 2020 distributable amount					
<u>i</u>	Carryover from 2015 not applied (see instructions)					
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2020 from					
	Section D, line 7: \$					
	Applied to underdistributions of prior years					
	Applied to 2020 distributable amount					
	Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2020, if					
5	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in <b>Part VI.</b> See instructions.					
6	Remaining underdistributions for 2020. Subtract lines 3h					
0	and 4b from line 1. For result greater than zero, <i>explain in</i>					
	Part VI. See instructions.					
7	Excess distributions carryover to 2021. Add lines 3j					
'	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2016					
 b	Excess from 2017					
 C	Excess from 2018					
d	Excess from 2019					
e	Excess from 2020					

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

					ATTACHMENT 1	
SCHEDULE A, PART II	I - OTHER INCOM	E				
DESCRIPTION	2016	2017	2018	2019	2020	TOTAL
OTHER INCOME			1,000.			1,000.
TOTALS			1,000.			1,000.

## Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

91-0977708

Name of the organization

THE PACIFIC SEABIRD GROUP

### Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

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		eeded.
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
CASH CONTRIBUTION UNDER \$5,000		Person X
PO BOX 303	\$10,096.	Payroll Noncash
CORVALLIS, OR 97339		(Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NON CASH CONTRIBUTIONS UNDER \$5,000		Person X
PO BOX 303	<b>\$</b> 3,443.	Payroll X Noncash
CORVALLIS, OR 97339		(Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
MEMBERSHIPS UNDER \$5,000		Person
PO BOX 303	\$26,692.	Payroll Noncash
CORVALLIS, OR 97339		(Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		Person
	\$	Payroll Noncash
		(Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		Person
	\$	Payroll Noncash
	•	(Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
	Name, address, and ZIP + 4           CASH CONTRIBUTION UNDER \$5,000           PO BOX 303           CORVALLIS, OR 97339           (b)           Name, address, and ZIP + 4           NON CASH CONTRIBUTIONS UNDER \$5,000           PO BOX 303           CORVALLIS, OR 97339           (b)           Name, address, and ZIP + 4           MEMBERSHIPS UNDER \$5,000           PO BOX 303           CORVALLIS, OR 97339           (b)           Name, address, and ZIP + 4           MEMBERSHIPS UNDER \$5,000           PO BOX 303           CORVALLIS, OR 97339           (b)           Name, address, and ZIP + 4	Name, address, and ZIP + 4     Total contributions       CASH_CONTRIBUTION_UNDER \$5,000     \$

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

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Name of organization THE PACIFIC SEABIRD GROUP

Employer identification number 91-0977708

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	WORKS OF ART, BOOKS, CLOTHING, HOUSEHOLD GOODS, COLLECTIBLES, AND JEWELRY	\$3,443.	09/30/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		     \$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

JSA

PAGE 25

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	Page 4
Name of organization THE PACIFIC SEABIRD GROUP	Employer identification number
	91-0977708
Part III Exclusively religious, charitable, etc., contributions to organizations described	l in section 501(c)(7), (8), or

	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if additi	<b>the year from any</b> ions completing Part e year. (Enter this in	one contributor. ( III, enter the total formation once. S	Complete columns <b>(a)</b> through <b>(e) a</b> of <i>exclusively</i> religious, charitable, e
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transf nd ZIP + 4	-	onship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transf nd ZIP + 4	-	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transf	-	nship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transf	-	nship of transferor to transferee
		u ∠IF ⊤ 4		Schedule B (Form 990, 990-EZ, or 990-PF) (2

SCHEDULE F	Statement of Activities Outside the United St	ates 🛓	OMB No. 1545-0047
(Form 990)	► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 1 ► Attach to Form 990.	5, or 16.	2020
Department of the Treasury Internal Revenue Service	► Go to www.irs.gov/Form990 for instructions and the latest information.		Open to Public Inspection
Name of the organization		Employer ider	ntification number
THE PACIFIC SEAR	BIRD GROUP	91-097	77708
	formation on Activities Outside the United States. Complete if the Part IV, line 14b.	organizatio	on answered "Yes" on
other assistance,	Does the organization maintain records to substantiate the amount of its the grantees' eligibility for the grants or assistance, and the selection crite or assistance?	eria used to	

- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
_ (1)					
_(2)					
_(3)					
_(4)					
_(5)					
(6)					
_(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b) For Paperwork Reduction Act Notice, s	ee the Instruction	s for Form 990		Schedul	e F (Form 990) 2020

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schedule F (F	chedule F (Form 990) 2020
Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990,
	Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

5	Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.	scipient who receiv	/ed more than \$5,000. P	art II can be c	luplicated if addition	onal space is	needed.		
<del></del>	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(9)									
(2)									
(8)									
(6)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2 Ent	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	ganizations listed ab ie IRS, or for which th	ove that are recognized a ne grantee or counsel has	as charities by provided a sec	the foreign country tion 501(c)(3) equiv	, recognized a alency letter	as a tax ●		

▲ Enter total number of other organizations or entities. ო

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Schedule F (Form 990) 2020

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Page 3 Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be dunlicated if additional space is needed Schedule F (Form 990) 2020 Part III

Part III can be duplicated it additional space is needed	litional space is needed.						
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
<ol> <li>WORLD SEABIRD TWITTER CONFERENCE</li> </ol>	NORTH AMERICA	1.	200.	WIRE			CASH
(2) STUDENT RESEARCH GRANTS	EUROPE/ICELAND/GREENLAND	1.	1,000.	WIRE			CASH
(3) STUDENT RESEARCH GRANTS	EAST ASIA/PACIFIC	2.	1,979.	WIRE			CASH
<ul><li>(4) STUDENT RESEARCH GRANTS</li></ul>	CENT. AMERICA/CARIBBEAN	1.	985.	WIRE			CASH
(5) STUDENT RESEARCH GRANTS	NORTH AMERICA	1.	985.	WIRE			CASH
(6)							
(2)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
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THE PACIFIC SEABIRD GROUP

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Sched	ule F (Form 990) 2020			Page <b>4</b>
Part	t IV Foreign Forms			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	Ye	s X	Νο
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Ye	s X	Νο
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Ye	s X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	s X	Νο
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Ye:	s X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Ye	s X	No

Schedule F (Form 990) 2020

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

FORM 990 SCHEDULE F PART I LINE 2

DESCRIBE THE ORGANIZATION'S PROCEDURE FOR MONITORING THE USE OF GRANT FUNDS OUTSIDE THE UNITED STATES: AS PART OF ENCOURAGING ATTENDANCE AND PRESENTATION OF IMPORTANT SCIENTIFIC INFORMATION, THE PACIFIC SEABIRD GROUP PROVIDES TRAVEL GRANTS TO FOREIGN SCIENTISTS TO ATTEND OUR ANNUAL MEETING. THROUGH THE ANNUAL MEETING REGISTRATION PROCESS, INDIVIDUALS REQUEST TRAVEL FUNDS AND OUR VICE CHAIR (WHO IS IN CHARGE OF THIS) WORKS WITH A COMMITTEE TO SELECT AWARDEES BASED ON METRICS. INDIVIDUALS ARE THEN NOTIFIED OF THEIR AWARDS AND AT THE ANNUAL MEETING, MUST SIGN A DOCUMENT THAT CONFIRMS RECEIPT OF THE TRAVEL AWARD. AS PART OF REPORTS SUBMITTED TO MEMBERS, WE ALSO DISCLOSE THE TRAVEL GRANTS AWARDED. THE OBJECTIVE OF THE CONSERVATION FUND IS TO ADVANCE THE CONSERVATION OF SEABIRDS BY PROVIDING FUNDS OR SUPPLIES TO INDIVIDUALS FROM DEVELOPING COUNTRIES AS WELL AS THOSE FROM ELSEWHERE WORKING IN THOSE DEVELOPING COUNTRIES PRIMARILY IN OR BORDERING THE PACIFIC OCEAN, (1) FOR CONSERVATION AND RESTORATION ACTIVITIES THAT BENEFIT SEABIRDS IN THE PACIFIC OCEAN; AND (2) TO HELP DEVELOP WITHIN-COUNTRY SEABIRD EXPERTISE IN DEVELOPING COUNTRIES WITHIN OR BORDERING THE PACIFIC OCEAN. APPLICATIONS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE AND ARE SUBMITTED TO THE CHAIR OF THE CONSERVATION COMMITTEE. THE COMMITTEE SELECTS AWARDEES BASED ON METRICS.

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



 

 Department of the Treasury Internal Revenue Service
 Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

 Name of the organization
 Employer ide

Employer identification number

FORM 990 PART VI LINE 11B

PLEASE DESCRIBE THE PROCEDURES WHICH YOU HAVE IN PLACE TO ENSURE THAT THE BOARD OF DIRECTORS (OR A PORTION THEREOF) REVIEWS THE ORGANIZATION'S FORM 990 BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE: THE TREASURER CIRCULATES THE DRAFT OF THE FORM 990 FOR EACH BOARD MEMBER TO REVIEW.

#### FORM 990 PART VI LINE 12C

PLEASE DESCRIBE HOW THE ORGANIZATION ANNUALLY MONITORS COMPLIANCE WITH THEIR CONFLICT OF INTEREST POLICY: WHEN ELECTED, EACH BOARD MEMBER SIGNS A CONFLICT OF INTEREST STATEMENT AFFIRMING HIS OR HER RECEIPT OF THE CONFLICT OF INTEREST POLICY. THE SIGNED STATEMENT IS RETAINED BY THE SECRETARY DURING THE MEMBER'S TERM OF SERVICE. IF THERE IS A CONFLICT OF INTEREST, THE MEMBER WILL NOTIFY THE CHAIR, AND WITHDRAW FROM DISCUSSION AND VOTING ON THE MATTER.

#### FORM 990 PART VI LINE 19

HOW DOES THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC DURING THE YEAR: ALL ARE AVAILABLE IN THE MEMBERSHIP PUBLICATION AND ON THE ORGANIZATION WEBSITE.

ATTACHMENT 1

### FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE PRINCIPAL GOALS OF PACIFIC SEABIRD GROUP ARE (1) TO INCREASE THE QUALITY AND QUANTITY OF SEABIRD RESEARCH THROUGH FACILITATING EXCHANGE OF INFORMATION AND (2) TO IDENTIFY AND ASSESS THE IMPORTANCE

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization	Employer identification number
THE PACIFIC SEABIRD GROUP	91-0977708
<u>A</u>	TTACHMENT 1 (CONT'D)

## FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

OF THREATS TO SEABIRD POPULATIONS AND PROVIDE GOVERNMENT AGENCIES AND

OTHERS WITH EXPERT ADVICE ON MANAGING THE THREATS AND POPULATIONS.

ATTACHMENT 2

### FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION	ENDING BOOK VALUE	COST OR FMV
INVESTMENT-MARKETABLE SECURITY	381,198.	FMV
TOTALS	381,198.	

Description of Property														
DEPRECIATION														
Asset description	Date placed in service	Unadjusted Cost or basis	Bus.	179 exp. reduction in basis	Basis Reduction	Basis for depreciation		Beginning Ending Accumulated Accumulated M depreciation depreciation th	Me- thod Conv.	Life	ACRS 0	MA Current-year CRS 179 class expense		Current-year depreciation
WORLD DATABASE	03/27/2013	9,000.				.000.6		9,000.20	200DB HY		-			
WORLD DATABASE #2	02/01/2014	7,998.	100.000			7,998.	7,641.	7,998. 20	200DB HY		7			357.
Less: Retired Assets												_	_	
- - -		16,998.				16,998.	16,641.	16,998.						357.
Listed Property														
												_	_	
Subtotals.													L	
TOTALS		16,998.				16,998.	16,641.	16,998.						357.
AMORTIZATION														
Asset description	Date placed in service	Cost or basis					Accumulated	Ending Accumulated amortization	Code Life				am	Current-year amortization
TOTALS									_	7				
*Assets Retired	- - - -													
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