To: Pacific Seabird Group Executive Council
From: Katie O’Reilly and Jane Dolliver, Elections Committee Co-Coordinators
Marc Romano, Member, Elections Committee
Olivia Bailey, Member, Elections Committee
Date: 14 February 2021

PSG Elections Committee Report 2021

A. Elections overview and forecasted results
The PSG Elections for the 2021-2022 Executive Council closed on Saturday, 13 February, 11:59PM. The candidates in bold type below are the membership recommended candidates to be approved by vote of the Executive Council on Monday, 22 February 2021. There are no ties for any race, and no write in candidates listed.

Chair-elect
André Raine (Hawaii)
Rachel Sprague (Hawaii)

Secretary
Jackie Lindsey (Washington)
Alexis Will (Alaska)
Sadie Wright (Alaska)

Vice-Chair for Conservation
Peter Hodum (Washington)
Hannah Nevins (California)

Canada Regional Representative
Quinn Carvey (New Brunswick)
Kerry Woo (British Columbia)

Non-Pacific U.S. Regional Representative
Mary Cody (Washington D.C.)
José Ramírez-Garofalo (New York)

Southern California, Latin America and Hawaii Regional Representative
Jenni Learned (Hawaii)
Cristián Suazo (Chile)

Washington and Oregon Regional Representative
Amelia DuVall (Washington)
Laura Koehn (Washington)

B. Summary of the 2021 elections process:
   1. Five members reported not being sent a ballot, though they were current members – these members were all sent a ballot, sometimes to an alternate email.
   2. Two members did not renew in time to receive a ballot, but apologized and requested a ballot. Both were sent a ballot.
4. Sent reminders on 1/28, 2/5, 2/12

C. Summary of the 2021 voter turnout
1. 57% of eligible voters submitted a ballot, across all regions (this is the highest turnout in the last 5 years).
2. Reporting by region: Alaska/Russia 66%, Asia/Oceania 49%, Canada 65%, Europe/Africa 42%, Non-Pacific U.S. States 52%, Northern California 45%, Southern California 58%, Washington/Oregon 66%.

D. Summary of time committed by the Elections Committee
1. Prospective candidate emails/communications ~14 hours
2. Ballot set-up and QA/QC ~2 hours
3. Ballot checks and reminders ~2 hours
4. Final report and updates to EXCO, committee members ~5 hours
5. Preparing succession plan/cross-training ~3 hours
6. Total time estimated ~26 hours

E. Recommendations for future elections
1. This committee is still in need of additional volunteer help, especially for D(1,2,3) – above. Desired pre-requisites include: a) deep history with the PSG community and/or exceptional networking and online research/investigative capabilities, b) desire to elevate and increase participation from persons historically underrepresented in PSG leadership c) endlessly positive and dogged in their electronic communications d) free time, especially Oct-Feb.
2. If willing, we welcome participation by EXCO members who either a) had to recuse themselves from the Committee to run as candidates in 2021 b) are stepping off EXCO, but would like to continue to serve PSG.