

Aloha all,

Our Conservation Program on Lāna'i is hiring a Wildlife Biologist/Wildlife Program Manager and Assistant Wildlife Biologist. Both positions will lead diverse wildlife projects across the island, including monitoring endangered Hawaiian petrels and terrestrial snails, wedge-tailed shearwaters, coastal marine wildlife, predators, and ungulate populations, assisting with invasive predator control, coordinating marine debris removal and conservation fencing projects, working with research partners, supervising staff, and more.

Pūlama Lāna'i is a private company that manages 98% of the Hawaiian island of Lāna'i. Lāna'i City is a small community that is home to approximately 3,500 people - small island life it is not for everyone, but is a friendly, active town, and this is an exciting opportunity to work with a dynamic and growing conservation program on an island-wide scale.

See full job descriptions here: <https://www.pulamalanai.com/> and contact me if you have any questions. To apply, email cover letter and CV to hr@pulamalanai.com ASAP.\

Wildlife Biologist

Number of Vacancy (ies): 1 Full Time

Location: Lāna'i City

JOB RESPONSIBILITIES: Responsible for coordinating and overseeing the Department's wildlife programs which include seabird, waterbird, invertebrate, and marine wildlife monitoring and conservation; other wildlife monitoring (including game management, invasive predator monitoring, and other native- and non-native wildlife monitoring); coordinating protection of native species with the Wildlife Control and Field/Habitat crews; and coordinating point for all programs relating to bats, snails, marine mammals, and turtles. The position provides technical expertise to other projects and departments of the company on wildlife matters. The Wildlife Biologist prepares plans, resource needs and operating budgets, determines program priorities, and develops policies and procedures for the Department's wildlife programs, manages program data, writes reports, permits, grant proposals, and compliance documents, and maintains records for permit and grant reporting. The Wildlife Biologist is also responsible for building and enhancing community, partners and other constituency group relationships, including, but not limited to local hunter advisory groups, governmental agencies, partners and similar organizations. With general guidance and direction from the Department's Director, the position works on a full range of professional assignments; directs the work of professional and non-professional conservation staff and technicians, and performs other duties as required.

JOB REQUIREMENTS: Graduation from an accredited college or university with a Bachelor's degree in wildlife biology or other natural resources field; Master's degree or higher preferred. Minimum of three years of supervisory experience. Minimum of five years of field experience in game and wildlife conservation. Experience in Hawaii or similar geographies/similar species, preferred. Experience working with county, state and federal agencies and organizations. Must be knowledgeable in the science and techniques of wildlife research, development and management, including survey methods, and techniques and basic bio-statistical methods. Requires excellent written and verbal communication and organizational skills, and the ability to write clear, concise reports. Must have the ability to deal effectively with a wide variety of people from different educational backgrounds and cultures. Must be able to work collaborative and cooperatively with a wide range of agencies and constituencies. Must be proficient in Outlook, Word and Excel. Should have community and other constituent building experience. Must be

able to strategize and make effective decisions quickly. Must be able to maintain a positive attitude and work under pressure. Must be available to participate in key emergency management roles for Pūlama Lanai. Must have a current State of Hawaii Driver's License. Must be able to possess and use firearms.

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Rachel S. Sprague, Ph.D.

Director of Conservation

Pūlama Lānai

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