



POSTING DATE: 03/28/2019

HALLUX ECOSYSTEM RESTORATION PREDATOR CONTROL SPECIALIST – HONO O NA PALI SEABIRD MITIGATION PROJECT (5 OPEN POSITIONS). SUMMARY OF DUTIES: (5) Regular, Full-time Predator Control Specialist position with Hallux Ecosystem Restoration LLC, located in Lihue, Kaua'i, HI, USA. Continuation of employment is based on work performance, program/operational needs, and compliance with applicable Federal and State Laws. **MONTHLY SALARY: \$2,900 - \$3,250/Month** depending on experience/performance **START DATE:** May 15, 2019. The Predator Control Specialist (PCS) monitors and controls non-native invasive vertebrates including feral cats, rats, mice, barn owls, and feral pigs within three endangered Hawaiian Petrel and Newell's Shearwater colonies in the remote and rugged Hono O Na Pali (HONP) Natural Area Reserve on Kaua'i. S/He works under the direction and guidance of the HONP Seabird Mitigation Project Associate Biologist (AB), and the Hallux Ecosystem Restoration Lead Biologists (LB). The PCS operates, maintains and manages various types of traps for invasive mammals, and participates in hunting operations, following hallux Ecosystem Restoration standard operating procedures, safety protocols, state and federal laws and IACUC protocols. The PCS performs basic construction tasks, maintenance on traps, tools and vehicles, and assists with helicopter sling-load operations. S/He operates equipment such as Global Positioning Systems (GPS), handheld radios, cameras, telemetry, etc. Additionally, s/he collects detailed data in the field and enters data into databases. The PCS also assists in data proofing and the preparation of site maps and other tasks related to keeping accurate records of the fieldwork. All crew live and work in primitive conditions for up to eight (8) days at a time. The PCS provides supplemental information on distribution and breeding success rates of endangered seabirds within the study areas and occasionally assists with seabird monitoring work, as needed. S/He loads, unloads, aims, and fires handguns, shotguns, rifles and other authorized pellet guns or firearms from a variety of body positions in authorized project-related research or wildlife control programs. Advancement within the Specialist position allows for up to four levels, each increasing in responsibility, required expertise, and compensation. Advancement through each level is evaluated and awarded based upon employee experience level within the company, job performance (both in the field and the office), trap handling skills and competence, biological knowledge and expertise, attitude, and advanced firearms training. **PRIMARY QUALIFICATIONS: EDUCATION/TRAINING:** Bachelor's degree from an accredited four-year college or university in Biology, Natural Resource Management, Wildlife Management, or Environmental Science, with basic/related biology coursework. (A Bachelor's degree in an unrelated field with at least two years of experience managing natural resources for the protection of threatened or endangered species, specifically involving predator control may substitute for a more wildlife-specific degree) **EXPERIENCE:** At least two (2) years of remote field work experience in natural resource management with a specific emphasis on natural resource protection. Experience must be well documented, and acquired while under the employment of an academic institution, governmental agency, private company or non-profit organization in the related field. **KNOWLEDGE:** Knowledge of native Hawaiian flora and fauna and threats from alien species. Knowledge of the principles of ecology and wildlife biology. Must

demonstrate knowledge of safe use of firearms and wildlife traps. **ABILITIES AND SKILLS:** Ability to use compass, map, and GPS hand-held units for navigation and data recording. Ability to take accurate and detailed data in the field and input data into a computer. Ability to communicate well both orally and in writing. Ability to work independently or in pairs in remote field settings. Demonstrate ability to euthanize trapped animals humanely. Basic mechanical and carpentry proficiency. Must possess a valid driver's license (and if use of personal vehicle on the job is required, must also have valid personal driver's insurance equivalent to Hawai'i's No-Fault Driver's Insurance) and maintain throughout the duration of employment. *Post Offer/Employment Condition:* Must possess the American Red Cross Certification in First Aid/CPR or be able to obtain and maintain the certificate prior to use of firearms on the job (whichever comes first) and maintain certification throughout duration of employment. Must be able to pass state and federal criminal history/record background check at initial hire, at change of job requiring use of firearms and annually, which legally enables possession and use of firearms and ammunition throughout duration of employment. Must obtain and maintain National Rifle Association or National Park Service firearms training (or other comparable training) and State of Hawai'i/DLNR Hunter Education Training Program firearms certification. As a condition of employment, all certifications must be obtained and maintained as specified by the certifying agency or as required by state and federal laws. Failure to pass the firearms qualification requirements may be grounds for disqualification of part or all of the job duties. Must be able to complete basic helicopter safety course within six (6) months from date of hire. **PHYSICAL AND/OR MEDICAL DEMANDS:** Ability to hike and camp in remote areas and rugged terrain under inclement weather conditions, up to eight (8) consecutive days. Ability to hike up to twelve (12) miles on irregular terrain with backpacks weighing up to fifty (50) pounds unassisted. **POLICY AND REGULATORY REQUIREMENTS:** As a condition of employment, employee will be subject to applicable Hallux Ecosystem Restoration policies and procedures as applicable. Violations of Hallux Ecosystem Restoration policies/procedures and/or applicable IACUC, State or Federal laws may lead to disciplinary action (including, but not limited to, possible termination of employment, personal fines, civil and/or criminal penalties, etc.). **SECONDARY QUALIFICATIONS:** Previous fieldwork experience with emphasis on invasive vertebrate trapping and control with a land management agency or a county, state, or federal program in Hawai'i. Previous experience monitoring endangered Hawaiian seabirds. Experience using remote cameras to monitor wildlife. Experience working in and around helicopters. Experience in identification of native Hawaiian plants and animals, and non-native plants. Mechanic, fabrication, and carpentry skills are highly desirable. **INQUERIES:** Alex Dutcher - adutcher@hallux-eco.com, (734)678-5475 (Kaua'i). **HOW TO APPLY:** Please send the following documents to Alex Dutcher (email above): 1. Cover letter 2. Resume 3. Supervisory References (3 required) 4. Copy of Degree (s)/Transcripts (s) and Certifications. All applications must be submitted by the closing date at 11:50PM HST as stated on the job posting. If you have questions about the position please email or call Alex Dutcher. **CLOSING DATE: April 30, 2019** **ABOUT US:** Hallux Ecosystem Restoration LLC is a locally owned and operated company on the island of Kaua'i, Hawai'i. We are a team of invasive predator control experts, dedicated to the protection of native ecosystems and the removal and management of invasive species. Our projects focus on the protection of threatened and endangered seabirds in both the remote mountainous wilderness areas and the coastal preserves of Kaua'i. We pride ourselves in developing and applying advanced methods and techniques to most effectively and efficiently manage and remove invasive predators, using a combination of best available science, years of experience, and traditional trapping knowledge. Visit our Social Media page at www.facebook.com/hallux.eco/