

## **Position Available: Monitoring Western Snowy Plovers in Central California**

Point Blue Conservation Science (Point Blue) seeks a Coastal Program Biologist (CPB) to conduct breeding population monitoring of western snowy plovers at Vandenberg Air Force Base and the Dangermond Preserve in central California. Point Blue ([www.pointblue.org](http://www.pointblue.org)) is a growing and internationally renowned nonprofit with over 180 staff and seasonal scientists. We advance conservation of birds, other wildlife, and ecosystems through science, partnerships, and outreach. Our Coastal Program studies marine bird communities along the coast of California to inform resource management and guide actions to reduce human impacts on wildlife populations. Our research informs management actions aimed at recovering endangered species as well as guiding restoration efforts and the adaptive management of California marine protected areas (MPAs).

**Duration:** 15 March through 31 August, 2019 (start and end date may be flexible DOE)

**Primary duties:** The CPB work weeks vary from 5-6 days and are typically 40-60 hours. Specific duties include, but are not limited to:

- Conduct beach ecosystem monitoring within western snowy plover breeding habitat
- Analyze photo and video files from nest cameras deployed on active nests
- Participate in data management including data entry and QA/QC of entered data

Additionally, the CPB may participate in the following activities: censuses of coastally breeding seabird populations, seabird nest monitoring, and California least tern breeding colony monitoring

**Compensation:** The CPB will earn a bi-weekly salary of \$2,004.46. Work vehicles are available, but use of personal vehicle will be necessary at times. Mileage accrued on personal vehicle during field work will be reimbursed at a rate of \$0.58 per mile. The CPB position does not include fringe benefits.

**Qualifications:** Applicants must at a minimum possess the qualifications list below to be considered for the CPB position.

- Equivalent to a Bachelor's degree from an accredited college or university with major coursework in ecology, biology, zoology, ornithology, or a closely related field.
- A minimum of two years' experience conducting field surveys within western snowy plover breeding habitat
- Possession of, or qualifications to obtain, a U.S. Fish and Wildlife Service section 10(a)(1)(A) Recovery Permit to independently locate and monitor western snowy plover nests and chicks and conduct surveys within western snowy plover nesting habitat
- Self-motivation, enthusiasm for hiking, willingness to spend long hours in the field collecting data 5-6 days/week, willingness to work in inclement weather conditions, and the ability to work well independently and in a group situation
- Possession a valid U.S. driver's license

**To apply:** Send a single document (PDF preferred, or Word Doc) including a cover letter describing interest in the CPB position, previous experience relevant to the CPB position, and specific dates of availability, a resume, and contact information for three references to DAN ROBINETTE ([drobinette@pointblue.org](mailto:drobinette@pointblue.org)). In the subject line type: Coastal Biologist Position. Qualified candidates will be hired as they are identified.

*Point Blue is an equal employment opportunity employer and does not discriminate against applicants or employees because of race, color, religion, national origin, sex, sexual orientation, age, citizenship status, disability status of an otherwise qualified individual, membership or application for membership in an unformed service, or membership in any other class protected by applicable law and will make reasonable accommodation for applicants with disabilities to complete the application and/or participate in the interview process.*