

JOB ANNOUNCEMENT -- WILDLIFE (SEABIRD) BIOLOGIST SEABIRD RESTORATION AND MONITORING PROJECT

A Wildlife (Seabird) Biologist is being sought to work on a seabird restoration and monitoring project for Common Murres (*Uria aalge*) and other seabirds along the central California coast. This project is conducted cooperatively by the U.S. Fish and Wildlife Service (San Francisco Bay National Wildlife Refuge Complex) and Humboldt State University. The purpose of the restoration project is to aid in restoring Common Murre colonies that have suffered damages from oil spills, human disturbance, and other anthropogenic factors. Other aspects of the project include seabird colony monitoring, aerial and boat surveys of seabird colonies, public education, and production of reports and publications. Successful applicants must be willing to work long hours, on weekends, and in inclement weather. This position will be located at the San Francisco Bay National Wildlife Refuge Complex headquarters in Fremont, California, but overnight travel is required to various field sites. Specific responsibilities include:

- Conducts studies of Common Murres and other seabirds throughout the central California coastal region. Duties include implementation of study design, data analysis and interpretation, writing results suitable for publication in a scientific journal, training and oversight of up to 7 field or office staff.
- Assists the Principal Investigators with administering the project, including budget tracking, purchasing, property management, contracting activities, permit acquisition, staff payroll, and other administrative responsibilities.
- Designs and ensures completion of censuses/surveys and studies of colonial seabirds, to include proper collection, tabulation, and analysis of data, including data on species such as the Common Murre, Brandt's Cormorant, Pelagic Cormorant, Western Gull, and other species. Census/survey methods include ground, boat, and aerial techniques and the applicant must be able to participate in these activities (including applicable training).
- Designs, conducts, and evaluates management practices on Common Murres and other seabirds, including restoration/enhancement projects. Prepares recommendations for the Principal Investigators.
- Maintains an MS ACCESS database. Trains and oversees project staff on database entry and queries.
- Prepares reports and presentations including an annual project report and other technical reports, study plans, permit applications, literature searches, and other correspondence.
- Writes scientific papers, including manuscripts for peer-reviewed wildlife journal publications.
- Maintains, repairs, and/or organizes project equipment, including binoculars, spotting scopes, cameras, vehicles, small boats, and outboard engines.
- Assists the Principal Investigators with issues concerning seabird conservation as needed, including human disturbance and predation, among others.
- May perform a variety of other duties as assigned to include items such as: attending meetings representing the project; conducting tours for agency staff or the public; developing the biological aspects of interpretive media; public outreach; and directing other project staff in projects of a biological nature.
- Operates federal government vehicles. A current driver's license and good driving record is required.
- This position requires background investigations by both the University and the US Fish and Wildlife Service.

Preference may be given to applicants with prior applicable field experience with seabird or other similar wildlife monitoring techniques or census techniques. Additional evaluation may be based on the demonstrable evidence of the applicant's knowledge and experience with computer use, databases, statistical analyses, report preparation, administrative processes, and supervisory skills.

Minimum requirements: 1) Bachelor's degree in wildlife, biological sciences, or closely related discipline with an interest in wildlife biology, restoration, or behavior (preference may be given to applicants with an advanced degree in an appropriate discipline); 2) current driver's license with good driving record; 3) ability to sufficiently move and lift equipment up to 50 lbs; and 5) successful completion of background investigations.

Applicants must submit:

- 1) a **signed** cover letter;
- 2) résumé; and
- 3) names and phone numbers of two professional references.

No email applications will be accepted.

For questions concerning this position please contact either Gerry McChesney at (510) 792-0222 ext. 222 or gerry_mcchesney@fws.gov or Richard Golightly at rtg1@humboldt.edu.

Duty Station: Fremont, Alameda County, California
Duration: 12 months, with possibility of extension depending on funding and performance.
Salary: Approx. \$4,035 to \$4,500 per month depending on education and experience.
Benefits: Includes health benefits.
Employer: Humboldt State University Sponsored Programs Foundation

Send Application Materials to:

Gerry McChesney
U. S. Fish and Wildlife Service
1 Marshlands Rd.
Fremont, CA 94555

Closing Date: Applications must be postmarked by **July 1, 2016** to receive full consideration. Applications postmarked after this date may or may not be considered depending upon position availability.

***No email applications will be accepted.**