

# 2017 Avian Field Biologists for Marbled Murrelet Surveys

Turnstone is currently hiring field surveyors and crew leaders to conduct surveys for the marbled murrelet, a threatened species of seabird that nests primarily in coastal old growth forests. These positions are considered full-time seasonal. Surveys will be on federal, state and private lands in Oregon. Marbled murrelet surveys follow an exacting protocol, and surveyors will be required to work independently during pre-dawn hours in backcountry areas. The position involves extensive travel, hiking in the dark (occasionally long distances), navigating forest terrain, and enduring regular periods of inclement weather.



Crews will be stationed in several coastal communities in western Oregon. A choice of work stations may be available to those who apply early. Surveyor positions begin in mid-April and run through August 5, with the possibility of an earlier start date and/or extension depending on project needs. Training and surveyor certification will be held in Northern California prior to the start date of surveys. Opportunities to work on other projects after the end of the murrelet season may be available for the excellent employee.

Salary is \$2100-3100/month, depending on experience. Housing is provided in most areas, depending on the project, and occasional camping will likely be necessary. A company-owned work vehicle will be provided; surveyors that use a personal vehicle for project activities will be reimbursed via a monthly stipend of \$750.

## **Minimum Requirements:**

Applicants must have a completed B.S. degree in wildlife biology or a closely-related field. A minimum of one year of field experience is strongly preferred. Marbled murrelet experience is not required if the applicant has strong field skills, basic bird identification skills, and an interest in avian biology. A portion of the daily work is predawn, and can be physically and mentally demanding. An ideal candidate will possess all of the following characteristics:

- *A consistent track record of working in a safe and efficient manner.*
- *Excellent field skills: orienteering, GPS, map-reading skills, hiking alone in backcountry terrain in the dark and/or inclement weather.*
- *Working knowledge of western bird identification by sight and sound.*
- *The ability and willingness to spend long hours in the field and work odd hours, including early morning.*
- *Integrity, quality, and accuracy in adhering to scientific protocols.*
- *The ability to record accurate, legible and reliable field data.*
- *Flexible, detail-oriented, resourceful, and comfortable working independently or as part of a team.*
- *A valid driver's license and the ability to navigate forest roads and operate a 4WD vehicle.*
- *Applicants must have normal vision and hearing, with required proof (hearing test results) to be submitted prior to the start of work.*

## **To Apply:**

To apply, please complete an application through the employment section of our website. These positions will remain open until filled, but application review and hiring is underway.

**<http://www.turnstoneenvironmental.com>**